

Chief Financial Officer/ Vice President of Accountability and Transparency

The Anti-Cruelty Society
Chicago, Illinois

Our mission is building a community of caring by helping animals and educating people.

The Anti-Cruelty Society is seeking a dynamic finance leader to ensure accountability, transparency, and the optimal effective use of the Society's financial and capital assets to position the organization that is 120 years old with new leadership to achieve peerless levels of impact utilizing the human/animal bond to change the world.

We are seeking to fill this position as soon as possible so the successful candidate will be able to work with the current CFO before his retirement in early 2020.

The Organization

The Anti-Cruelty Society has been at the forefront of animal welfare and humane education since its founding in 1899.

The celebration of the Society's 120th anniversary included both a reconfirmation of our core commitment to be *An Open Door to Compassion*—never turning an animal away, and the beginning of a bold and courageous planning process to envision and achieve an even more impactful future. The organization begins the next chapter in its long history with very strong foundations extant in vibrant organizations: an engaged board of directors, a passionate and committed staff with an unusually high average tenure of service, a solid financial base far greater than not-for-profit best practices, a large and loyal donor base, and a broad array of services.

The current operating budget is \$8.7 million.

The vanguard of animal welfare is expanding life-saving services beyond traditional boundaries and buildings into communities where services are not present but most needed. The Anti-Cruelty Society is poised to take a leadership position in this enterprise as it embarks upon **Imagine 125, Our Envisioned Future**, a dynamic process of planning the future of the organization. The aspirations of the organization will require significant growth in development revenue.

The Position

Reporting to the President, the Vice President of Accountability and Transparency/CFO will lead in financial analysis, budgeting, forecasting, general ledger administration, and supervision of all accounting and auditing functions. The position oversees the administration of estates and the Society's investment portfolio. The position directs fiscal and financial activities in accordance with generally accepted accounting principles and best practices, utilizing financial information for strategy and planning to advance the organization's mission and exceed the expectations of our donors and constituencies.

Significant Expectations

- Advance the mission, vision, goals, and plans of the organization in collaboration with the President and the senior leadership team.
- Act as Chief Financial Officer and strategic advisor to board and senior leadership team.
- Assess and evaluate financial performance of the organization with regard to long-term operational goals, budgets, and forecasts.
- Oversee the preparation and communication of periodic financial statement. Ensure the accuracy of the general ledger.
- Lead in the preparation of annual budget.
- Build a high-performance finance team.

Key Personal Qualities and Abilities

- A passion for accountability and transparency.
- Superlative leadership skills and the ability to inspire peak performance.
- Vision and the ability to commit vision to action and outcomes.
- A commitment to collaboration, cooperation, and collegiality within the organization and in the community.
- Never being satisfied with the status quo with a passion for continuous improvement.
- Superlative communication skills and a strong team orientation.
- A commitment to continuous personal and professional growth.

Qualifications

- Bachelor's Degree
- Five to seven years of accounting experience gained through increasingly responsible positions.
- Significant management and supervisory experience.
- A Master's Degree in finance, accounting, or business administration with specialization in accounting or finance preferred.

Please submit a letter of interest, including salary expectations, a writing sample and a resume for consideration. Pay will be commensurate with experience and ability. **Please note that applications that do not include all required documentation will not be considered.**

Direct all applications to:

The Anti-Cruelty Society
ATTN: Meshia Burrell, Vice President of People and Culture
157 West Grand Avenue
Chicago IL 60654
Facsimile: (888) 391-0164
E-Mail: resumes@anticruelty.org
No phone calls please

The Anti-Cruelty Society is an equal opportunity employer