



TRAVELING VETERINARIAN
The Anti-Cruelty Society
anticruelty.org

Location: Traveling to three organizations
Reports to: ACS's Vice President of Quality and Best Care/ Chief Operating Officer

ABOUT THE ANTI-CRUELTY SOCIETY



The mission of The Anti-Cruelty Society is to build a healthy and happy community where pets and people thrive together. As The Anti-Cruelty Society (ACS) approaches the 125th anniversary, Tracy Elliott, President and CEO of the ACS, has drafted Imagine2, which ensures that ACS will utilize the Best Resources in the Best Place to achieve the Best Care for all animals in its shelter as well as in the community. For 122 years, The Anti-Cruelty Society has been sheltering homeless animals, providing low-cost veterinary services, fighting

animal cruelty and neglect, and offering programs and education to address the needs of animals and people in their community. ACS relies on donations from individuals, foundations, and corporations to maintain its operations. It is not a government agency, nor is it a part of any national organization. Since 1899, ACS has provided only the highest quality of care for everyone it serves, animals and people alike. The staff and volunteer are a team of experts who provide skilled, caring, and compassionate care dedicated to helping animals in need.



OUR VETERINARY SERVICES

The veterinary services staff of The Anti-Cruelty Society provides the highest quality of care to the resident animals, the patients of the low-income clinic, pets who need spay/ neuter surgeries and animals visiting the community wellness clinics. With more than 6,000 animals who arrive at ACS, each one receives a preliminary exam, all required vaccinations, as well as a spay/neuter procedure if needed. Further, if there is a specific procedure that the staff does not have the capability of performing at the clinic, they will call upon private veterinarians in the community to assist with these difficult cases. Another important service performed by the veterinary staff is community Wellness Clinics. ACS offers 15-20 clinics during the year to provide access to care in under-resourced communities by providing vaccinations, micro-chips, setting up spay/ neuter surgeries and providing veterinary advice to 50-70 dogs at each event. One of the more difficult yet necessary programs is the End-of-Life service provided to pet owners whose animals need to be euthanized. Under the expert direction of the veterinarians, the owners can feel secure knowing that their animals are being handled in the most loving manner and the most protected environment. The Anti-Cruelty Society also provides Trap-Neuter-Return (TNR) for the lowest price in the Chicagoland area (\$15), to make more of an impact for community cats. The veterinarians and their support teams provide best care for both animals within the shelter as well as support for programs for the public.

THE OPPORTUNITY

The Travelling Veterinarian is a new position that is addressing the need to go beyond the shelter walls to engage with the community directly. This position is the launch for ACS's Vet Hub and requires a licensed veterinarian who will divide their time between three humane societies in the Chicago metro area - The Anti-Cruelty Society (157 W Grand Ave, Chicago), Hinsdale Humane Society (21 Salt Creek Lane, Hinsdale) and South Suburban Humane Society (1103 West End Ave, Chicago Heights). The Traveling Veterinarian also supports the medical and surgical services to the animals in the clinic, shelter, rehab, and community programs as overseen by each of these organizations. While working at each agency, the Traveling Veterinarian will ensure all staff members are adhering to proper pre-, peri-, and post-operative care of patients.

The person filling this role must be a licensed veterinarian in the state of Illinois and maintain all current and correct licensure. The Traveling Veterinarian also must adhere to generally accepted shelter medical practices such as the Association of Shelter Veterinarian standards.

The veterinary services staff of The Anti-Cruelty Society provides the highest quality of care

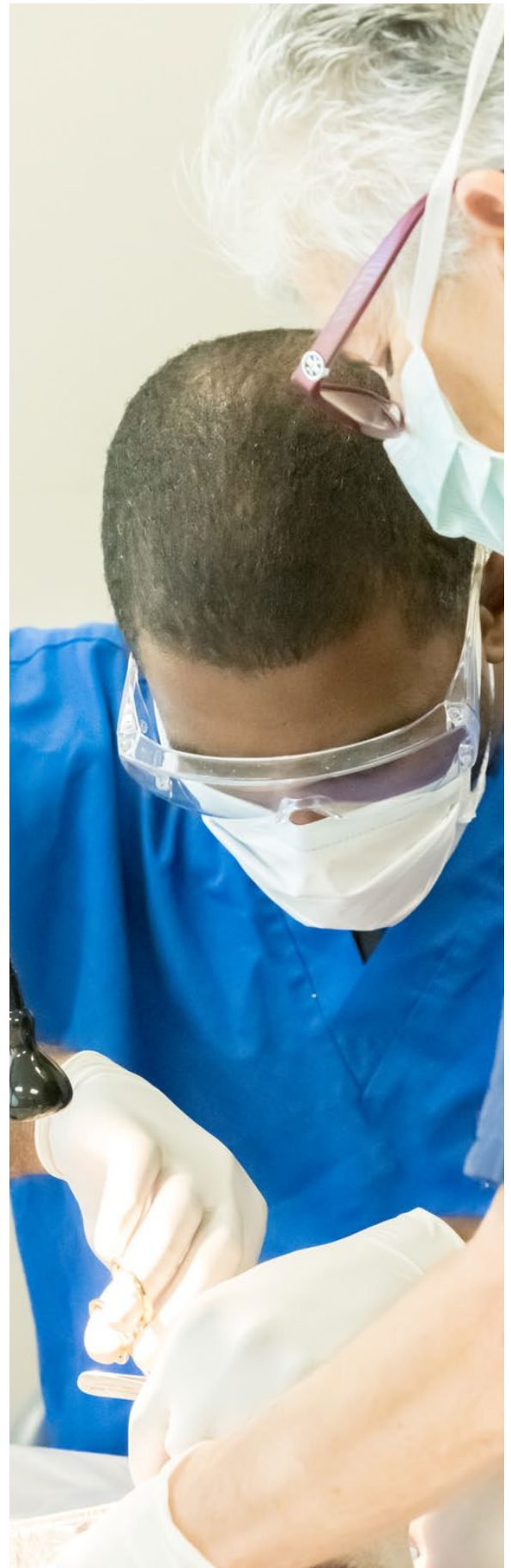
THE POSITION

The Traveling Veterinarian works closely with medical directors, director of operations, veterinary technicians, veterinary assistants, and other staff at each of the three primary agencies. The essential job functions include the following:

- **Animal Care, functions such as, but not limited to:**
 - Examine animals pre-operatively to determine their ability to withstand surgery
 - Examine animals post-operatively to ensure appropriate healing
 - Assess individual patient issues, and provide appropriate solutions
- **Medical/Surgical, functions such as, but not limited to:**
 - Surgical sterilizations
 - Inoculate animals and provide recommendations for follow up care
 - Supervise post-operative rechecks and order of medical treatments as necessary to ensure complete surgical recovery
- **General, functions such as, but not limited to:**
 - Supervise handling and recording of controlled substances by veterinary technicians
 - Follow and support all organizational and medical protocols, and ensure all shelter staff is following directions
 - Communicate effectively to keep management apprised of all out of the ordinary situations
 - Behave in a manner that upholds both personal and professional standards, as an ambassador of each shelter, at all times
- **Other duties, as assigned**

OTHER CRITICAL SKILLS/REQUIREMENTS

1. Ability to perform medical procedures with speed and efficiency while maintaining best in class care for each patient
2. Competently handles surgical complications and rechecks
3. Understands and practices low-stress animal handling
4. Communicates effectively and professionally with clients and colleagues
5. Must have a valid driver's license and access to a car for travel between locations



PHYSICAL REQUIREMENTS

1. Must be able to work standing or sitting for 8 or more hours
2. Must be able to lift and carry up to 50 pounds repeatedly throughout the day with help
3. Must be able to bend and kneel repeatedly

EMOTIONAL/MENTAL REQUIREMENTS

1. Must be able to work under stressful conditions and work efficiently and effectively under those conditions
2. Must be able to respond quickly to a variety of medical situations
3. Must be able to cope with death due to surgical complication or euthanasia
4. Ability to make decisions, creatively solve problems
5. Ability to cope with frustrating situations and remain calm

CANDIDATE PROFILE

We are seeking a highly experienced, energetic, and fully engaged shelter veterinarian who has a vision and passion for the humane and ethical treatment of animals and is willing to support access to care within the community. A successful candidate will facilitate open communication to harmonize veterinary staff, the public and other constituencies with whom he/she will interface. The person we seek should demonstrate an interest of working within different environments while providing support to three different organizations and be willing to travel to different areas in the community. This person must be articulate and passionate about the humane treatment of animals. This individual has also demonstrated success in building and sustaining coalitions with colleagues in like-minded organizations toward the achievement of goals. The candidate should be motivated by the best interests of the organization and demonstrate success managing change. Doctor of Veterinary Medicine (DVM) degree or equivalent degree, i.e. Veterinary Medical Doctor (VMD) from an accredited college or university is required. Possession of a current license

to practice veterinary medicine in the State of Illinois is needed (obtainable during relocation for an out-of-state veterinarian). A minimum of 2 years practicing in an animal welfare clinic or hospital and at least 5-7 years managing an animal shelter clinic is expected. Knowledge of local animal control laws and state humane laws is helpful.

COMPENSATION AND BENEFITS

The Anti-Cruelty Society offers an excellent compensation and benefit package for the experienced professional.

- A starting salary of \$120,000 will be offered to a qualified veterinarian. In addition, the successful candidate may be eligible for a signing bonus as well as relocation allowance.
- Continuing Education fees will be covered. Dues for membership for the American Veterinary Medical Association, the Association of Shelter Veterinarians and any other appropriate professional association will be paid by ACS; License fees will also be compensated.
- The full complement of other ACS benefits will also be provided which includes medical, dental, and vision plans short-term and long-term disability, basic, accidental death and dismemberment (AD & D Insurance and Voluntary Life insurance), critical illness insurance, employee assistance program, paid sick leave and personal days, retirement support through a 403(B) plan with ACS match, and a Flexible Spending Account (FSA)
- Paid holidays include nine days, plus a birthday holiday, as well as three weeks of vacation

TO APPLY:

Applications are being received by Meshia Burrell, Vice President of People and Culture, The Anti-Cruelty Society, (mburrell@anticruelty.org).

For information, please visit anticruelty.org.