



**SHELTER/CLINIC VETERINARIAN**  
**The Anti-Cruelty Society**  
**[anticruelty.org](http://anticruelty.org)**

Location: The Anti-Cruelty Society at 157 West Grand Avenue Chicago, IL 60654  
Reports to: Medical Director



## ABOUT THE ANTI-CRUELTY SOCIETY



The mission of The Anti-Cruelty Society is to build a healthy and happy community where pets and people thrive together. As The Anti-Cruelty Society (ACS) approaches the 125th anniversary, Tracy Elliott, President and CEO of the ACS, has drafted Imagine 125, which ensures that ACS will utilize the Best Resources in the Best Place to achieve the Best Care for all animals in its shelter as well as in the community. For 122 years, The Anti-Cruelty Society has been sheltering homeless animals, providing low-cost veterinary services, fighting

animal cruelty and neglect, and offering programs and education to address the needs of animals and people in their community. ACS relies on donations from individuals, foundations, and corporations to maintain its operations. It is not a government agency, nor is it a part of any national organization. Since 1899, ACS has provided only the highest quality of care for everyone it serves, animals and people alike. The staff and volunteer are a team of experts who provide skilled, caring, and compassionate care dedicated to helping animals in need.





## OUR VETERINARY SERVICES

The veterinary services staff of The Anti-Cruelty Society provides the highest quality of care to the resident animals, the patients of the low-income clinic, pets who need spay/ neuter surgeries and animals visiting the community wellness clinics. With more than 6,000 animals who arrive at ACS, each one receives a preliminary exam, all required vaccinations, as well as a spay/neuter procedure if needed. Further, if there is a specific procedure that the staff does not have the capability of performing at the clinic, they will call upon private veterinarians in the community to assist with these difficult cases. Another important service performed by the veterinary staff is community Wellness Clinics. ACS offers 15-20 clinics during the year to provide access to care in under-resourced communities by providing vaccinations, micro-chips, setting up spay/neuter surgeries and providing veterinary advice to 50-70 dogs at each event. One of the more difficult yet necessary programs is the End-of-Life service provided to pet owners whose animals need to be euthanized. Under the expert direction of the veterinarians, the owners can feel secure knowing that their animals are being handled in the most loving manner and the most protected environment. The Anti-Cruelty Society also provides Trap-Neuter-Return (TNR) for the lowest price in the Chicagoland area (\$15), to make more of an impact for community cats. The veterinarians and their support teams provide best care for both animals within the shelter as well as support for programs for the public.

## THE OPPORTUNITY

The Shelter/Clinic Veterinarian, under the direction of the Clinic Medical Director, provides medical and surgical services to the animals in the clinic, shelter, and rehab. The Shelter/Clinic Veterinarian is also responsible for supervising the technical aspects of the technicians and assistants.



## ESSENTIAL JOB FUNCTIONS

- Provide medical and surgical services to animals in the clinic, shelter, and rehab to include client contact and recordkeeping.
- Train newly hired staff in technical operations of the clinic.
- Conduct continuing education for the clinic and Society staff.
- Assist in administrative projects as delegated by the Clinic Medical Director.
- Act as a spokesperson on veterinary questions for the media as delegated by the Clinic Medical Director.
- Attend as needed Society events.
- In cooperation with the Clinic Medical Director and Director of Clinic Services, ensure the smooth functioning of the operation of the clinic.

## KNOWLEDGE, SKILLS & ABILITIES

Knowledge, skills, and abilities to successfully perform the duties of a veterinarian, and that is typically in or related to the work of a veterinarian, such as professional knowledge of anatomy, physiology, diseases of both domestic and exotic animals, medical sciences, and the general methods of diagnosing and controlling the more common animal diseases and disorders. Ability to interact courteously and respectfully with supervisors, fellow employees, volunteers, visitors, and the public.

## EDUCATION REQUIREMENTS

Doctor of Veterinary Medicine (DVM) or equivalent degree, i.e., Veterinary Medical Doctor (VMD), obtained at a school or college of veterinary medicine accredited by the American Veterinary Medical Association Council on Education (AVMA). Candidates must have a current, valid Illinois license that allows the practice of veterinary medicine.





## EXPERIENCE REQUIREMENTS

One year of previous experience as a veterinarian is preferred but not required.

## PHYSICAL REQUIREMENTS

- Ability to handle work around companion animals.
- Ability to stand for long periods of time.
- Ability to lift to 35 pounds.

## CANDIDATE PROFILE

We are seeking a highly experienced, energetic, and fully engaged shelter veterinarian who has a vision and passion for the humane and ethical treatment of animals and is willing to support access to care within the community. A successful candidate will facilitate open communication to harmonize veterinary staff, the public and other constituencies with whom he/she will interface. The person we seek should demonstrate an interest in shelter medicine and must be articulate and passionate about the humane treatment of animals. The candidate should be motivated by the best interests of the organization and be committed to a high-volume practice where veterinarians play a vital role.

## COMPENSATION AND BENEFITS

The Anti-Cruelty Society offers an excellent compensation and benefit package for the experienced professional.

- A starting salary of \$120,000 will be offered to a qualified veterinarian. In addition, the successful candidate may be eligible for a signing bonus as well as relocation allowance.
- Continuing Education fees will be covered. Dues for membership for the American Veterinary Medical Association, the Association of Shelter Veterinarians and any other appropriate professional association will be paid by ACS; License fees will also be compensated.
- The full complement of other ACS benefits will also be provided which includes medical, dental, and vision plans short-term and long-term disability, basic, accidental death and dismemberment (AD & D Insurance and Voluntary Life insurance), critical illness insurance, employee assistance program, paid sick leave and personal days, retirement support through a 403(B) plan with ACS match, and a Flexible Spending Account (FSA)
- Paid holidays include nine days, plus a birthday holiday, as well as three weeks of vacation

## TO APPLY:

Applications are being received by Meshia Burrell, Vice President of People and Culture, The Anti-Cruelty Society, ([mburrell@anticruelty.org](mailto:mburrell@anticruelty.org)).

For information, please visit [anticruelty.org](http://anticruelty.org).