	** PUBLIC DISCLOSURE COPY **							
Return of Organization Exempt From Income Tax								
Form 990			Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue (Code (exce	pt private foundations	» 2021		
			Do not enter social security numbers on this form a	s it may be	e made public.	Open to Public		
Departr	nent of Reven	the Treasury ue Service	Go to www.irs.gov/Form990 for instructions and		nformation.	Inspection		
			ar year, or tax year beginning NOV 1, 2021 and e	onding O	СТ 31, 2022			
B Ch		C Name of	organization		D Employer identification	ation number		
	Addres	The	Anti-Cruelty Society		,			
	Name		usiness as		36-217981	.4		
	Initial return	Contraction of the local division of the loc		Room/suite	E Telephone number			
	Final		W. Grand Ave.		(312) 644			
	return/ termin- ated	and the second s	own, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	56,595,608.		
	Amend	ed Chic	ago, IL 60654		H(a) Is this a group ret			
	Application	^{a-} F Name a	nd address of principal officer: Tracy L. Elliott		for subordinates?			
	pendin	^g same	as C above		H(b) Are all subordinates inc	luded? Yes No		
I Ta	ax-exe	empt status: [X 501(c)(3) 501(c) ()◀ (insert no.) 4947(a)(1) o	r 🗌 527		ist. See instructions		
JW	ebsit	e: > www .	anticruelty.org		H(c) Group exemption			
K Fo	orm of	organization:	X Corporation 🔄 Trust 🦳 Association 🔄 Other 🍉	L Year	of formation: 1906 N	State of legal domicile: IL		
	rtl	Summarv						
	1	Briefly describ	be the organization's mission or most significant activities: Build	ls a h	ealthy and h	appy		
2 2		communi	ty where pets and people thrive to	gether				
Governance	2	Check this bo	than 25% of its net ass	ets.				
INC	3					15		
			dependent voting members of the governing body (Part VI, line 1b)			15		
Activities &			of individuals employed in calendar year 2021 (Part V, line 2a)			159		
vitie			of volunteers (estimate if necessary)			685		
cti			d business revenue from Part VIII, column (C), line 12			0.		
4	b	Net unrelated	business taxable income from Form 990-T, Part I, line 11	<u> </u>				
				-	Prior Year	Current Year 10,647,910.		
ø			and grants (Part VIII, line 1h)		9,041,815.			
Revenue			ice revenue (Part VIII, line 2g)		880,587.	1,568,651.		
eve			come (Part VIII, column (A), lines 3, 4, and 7d)		4,261,408.	<u>1,486,746.</u> -88,281.		
œ			e (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		24,847.	13,615,026.		
_			e - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		14,208,657.	15,015,020.		
	13		imilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.		
	14		to or for members (Part IX, column (A), line 4)		6,812,497.	8,792,524.		
Se	15		er compensation, employee benefits (Part IX, column (A), lines 5-10)		834,676.	1,280,432.		
sue	16a		fundraising fees (Part IX, column (A), line 11e)	01	054,070.	1,200,4520		
Expenses	b		sing expenses (Part IX, column (D), line 25) 2,160,6		4,454,978.	5,044,504.		
ш	17	Other expense	ses (Part IX, column (A), lines 11a-11d, 11f-24e)	······	12,102,151.	15,117,460.		
	18		es. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,106,506.	-1,502,434.		
	19	Revenue less	expenses. Subtract line 18 from line 12	and the second se	eginning of Current Year	End of Year		
S OF					66,596,441.	56,814,298.		
set	20		(Part X, line 16)		1,054,407.	1,604,766.		
it As	20 21 22		as (Part X, line 26)	······	65,542,034.	55,209,532.		
NE	22	Net assets o	r fund balances. Subtract line 21 from line 20	I	00,01010,0010			
Pa	art II	Signatu		a and state -	ante and to the heat of m	knowledge and helief it is		
Und	Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is							

true, correct, and complete. Declaration of preparer (other, than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Laura M. Nedli, CFO Type or print name and title			Date Stallao23					
Paid	Print/Type preparer's name Rebekuh Eley	Preparer's signature	Date	Check PTIN if self-employed P01247672					
Preparer	Firm's name RSM US LLP			Firm's EIN ▶ 42-0714325					
Use Only	Firm's address 30 S. Wacker Dri Chicago, IL 6060	ve, Ste 3300 6		Phone no. 312-634-3400					
May the IRS discuss this return with the preparer shown above? See instructions									
132001 12-0	32001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. Form 990 (2021)								

Form	1990 (2021) The Anti-Cruelty Society	36-2179814	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III		Χ
1	Briefly describe the organization's mission:		
	The Anti-Cruelty Society (The Society) is a private, no	nprofit	
	organization which was established in 1899 and is chart	ered in	
	Illinois. The Society builds a healthy and happy commun	ity where pet	s
	and people thrive together.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	Yes	X No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services	s? Yes	XNo
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services,	as measured by expenses.	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot	hers, the total expenses, ar	nd
	revenue, if any, for each program service reported.		
4a			596.)
	Shelter Services: The Society works to match adoptable		
	suitable and permanent homes. The Society is an open-do	or shelter,	
	meaning it accepts any animal in need 365 days a year.		
	Program provides temporary homes for animals in need of		
	prior to permanent placement. The Society's Humane Inve		
	Department provides pickup and rescue of neglected, abu		
	and stray and unwanted animals and investigates reports		
	cruelty and abuse. The Society provides assistance with		
	issues through its behavior hotline and dog training pr	ograms.	
	4 056 010	E04	006
4b	(Code:) (Expenses \$4,056,213. including grants of \$) (Re	evenue \$ 594,	906.)

ŧIJ	(Code:) (Expenses \$7000,2100 including grants of \$) (Revenue \$000, 2100 (Revenue \$000) (Revenu
	Veterinary and Clinical Services: The Society maintains a veterinary
	staff providing spay and neuter services to pets of the general public
	and to other animal welfare groups that do not have access to low-cost
	services. The Society also operates a charity veterinary clinic
	providing general veterinary services to clients who cannot afford
	these vital services for their companion animals. The veterinary staff
	provides immediate post-adoption services for animals adopted through
	the shelter and full veterinary services for animals in the Society's
	care.

4c	(Code:) (Expenses \$3 , 572 , 803 . including grants of \$) (Revenue \$	357,149.)
	Community Programs: Our Community Programs Departmen	t, which	
	facilitates many of these external interactions, is		
	separate areas of focus: Humane Education and Volunt	eer Servi	ces. Our
	Humane Education programs provide age-appropriate pr	esentatio	ns on a
	number of subjects connected to our mission to a wid	e audienc	e in
	Chicago's public and private schools and the general	communit	y. The
	Society also has a very strong Volunteer Program inv	olving 70	0 regular
	volunteers augmenting the work in the shelter and cl	inic. The	Volunteer
	Program supports a strong corporate volunteer compon	ent as we	11 as many
	opportunities for fostering companion animals. One a	dditional	external
	resource we provide is our field services department	which tr	avels
	throughout Chicago investigating reports of animal a	buse and	neglect.
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ 37,822. including grants of \$) (Revenue \$	17,1	24.)
4e	Total program service expenses ► 11,952,494.		
			Form 990 (2021)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		<u> </u>
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			v
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	X
-	Did the organization report an amount for other liabilities in Part X, line 25? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	4 4 4	х	
100	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f	- 23	
120		12a	х	
h	Schedule D, Parts XI and XII	120		<u> </u>
5	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12h		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	120		X
 14a		14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,	<u> </u>		
-	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17	Х	L
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X

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			Yes	No		
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on					
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III					
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current					
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete					
	Schedule J	23	Х			
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the					
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete					
	Schedule K. If "No," go to line 25a	24a		X		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b				
с	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease					
	any tax-exempt bonds?	24c				
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d				
25a	25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit					
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X		
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and					
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete					
	Schedule L, Part I	25b		X		
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current					
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%					
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X		
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,					
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled					
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X		
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,					
	instructions for applicable filing thresholds, conditions, and exceptions):					
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If					
	"Yes," complete Schedule L, Part IV	28a		X		
b	b A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV			X		
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If					
	"Yes," complete Schedule L, Part IV	28c		X		
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х			
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation					
	contributions? If "Yes," complete Schedule M	30		X		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X		
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete					
	Schedule N, Part II	32		X		
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations					
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X		
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and					
	Part V, line 1	34		X		
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X		
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity					
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b				
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?					
	If "Yes," complete Schedule R, Part V, line 2	36		<u> </u>		
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization					
	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		X		
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		v			
Par	Note: All Form 990 filers are required to complete Schedule O t V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	L		
1 al	Charly if Schoolyla O contains a vacanance av note to any line in this Dart V					
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>				
4	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No		
		-				
a	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0	-				

c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?

1c

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Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)			
0-			Yes	No
za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 159			
h	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
D	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$. See instructions.	20		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<u> </u>
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		<u> </u>
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
_	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	-	v	
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X X	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70		x
A	to file Form 8282?	7c		
	If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		х
e f	Did the organization, during the year, pay premiums, directly or indirectly, or a personal benefit contract?	7e 7f		X
'n	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	10-		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
h	Note: See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the			
D	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

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 Part VI
 Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response
 Page

 to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI						X
Sec	tion A. Governing Body and Management						
				_		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	-	15			
	If there are material differences in voting rights among members of the governing body, or if the governing						
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.						
b	Enter the number of voting members included on line 1a, above, who are independent	1b		15			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship		anv other				
	officer, director, trustee, or key employee?			- E	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the			· -	-		
Ŭ					3		х
4	Did the organization make any significant changes to its governing documents since the prior Form 9				4	x	
5	Did the organization become aware during the year of a significant diversion of the organization's ass				5		х
					6		X
6	Did the organization have members or stockholders? Did the organization have members, stockholders, or other persons who had the power to elect or ap			··	0		- 23
7a		•			7-		х
	more members of the governing body?			· ⊢	7a		л
a	Are any governance decisions of the organization reserved to (or subject to approval by) members, st						v
~	persons other than the governing body?			· -	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year	-	-			77	
a	The governing body?				8a	X	
b	Each committee with authority to act on behalf of the governing body?			·· -	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read						
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O				9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re	venue	Code.)				
				_		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			L	10a		Х
b	If "Yes," did the organization have written policies and procedures governing the activities of such ch	apters	, affiliates,				
	and branches to ensure their operations are consistent with the organization's exempt purposes? \dots			L	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body	/ befoi	e filing the form?	Ľ	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.						
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			L	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	to con	flicts?	L	12b	X	
с	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y	′es," d	escribe				
	on Schedule O how this was done			. L	12c	Х	
13	Did the organization have a written whistleblower policy?			L	13	Х	
14	Did the organization have a written document retention and destruction policy?			L	14	Х	
15	Did the process for determining compensation of the following persons include a review and approva	l by in	dependent				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?						
а	The organization's CEO, Executive Director, or top management official			L	15a	Х	
	Other officers or key employees of the organization				15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.						
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangen	nent w	ith a				
	taxable entity during the year?			. [·	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluat			Ē			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ		-				
	exempt status with respect to such arrangements?			. [-	16b		
Sec	tion C. Disclosure						
17	List the states with which a copy of this Form 990 is required to be filed AR, CA, FL, GA, I	L,M	D,MI,MN,N	IH , I	NJ,	NY,	NC
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar						
	for public inspection. Indicate how you made these available. Check all that apply.				.,		
	X Own website Another's website X Upon request Other (explain)	on Sr	chedule Ο)				
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, co			and fi	inanc	ial	
	statements available to the public during the tax year.						
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks an	d records				
_0	Tracy Elliott - (312) 645-8080						
	157 W. Grand Ave., Chicago, IL 60654						
	10, Grand Meet, Children and Children an					000	

See Schedule O for full list of states

Form 990 (2021)		36-2179814	Page 1			
Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated						
Em	ployees, and Independent Contractors					
Che	ck if Schedule O contains a response or note to any line in this Part VII					
Section A. Off	ficers, Directors, Trustees, Key Employees, and Highest Compensated Employees					
1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax yea						

List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
 Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

.

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do	Position					Reportable	Reportable	Estimated
	hours per	box	(do not check more than one box, unless person is both an			s both	n an	compensation	compensation	amount of
	week	<u> </u>	cer an	dad	irecto	r/trus	tee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation
	hours for related	e or di	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the
	organizations	rustee	l trus		ee	npen		1099-NEC)	1099-NEC)	organization and related
	below	dual t	Institutional trustee	-	Key employee	st col	5	1000 1120)		organizations
	line)	Indivi	Institu	Officer	Key e	Highest compensated employee	Former			5
(1) Tracy Elliott	40.00									
President & CEO				Х				208,342.	Ο.	14,969.
(2) Jennifer GoodSmith	40.00									
CAO/CMO (until 7/18/22)				Х				142,890.	Ο.	33,560.
(3) Laura Nedli	40.00									
CFO				Х				140,589.	Ο.	12,937.
(4) Lydia Krupinski	40.00									
Chief Program Officer				Х				99,779.	Ο.	31,946.
(5) Romeshia Burrell	40.00									
Chief HR Officer				Х				101,593.	Ο.	19,898.
(6) Darlene Duggan	40.00									
COO				Х				109,615.	0.	3,944.
(7) Brian Dent	37.50									
Veterinarian						Х		105,691.	0.	2,433.
(8) Michelle Medhurst	37.50									
Veterinarian						Х		105,190.	0.	188.
(9) Rhett Lindsay	40.00									
CAO/CMO (as of 7/18/22)				Х				43,974.	0.	3,103.
(10) Jane Luiso	2.00									
Chair		X		Х				0.	0.	0.
(11) Shane Foley	2.00									
Vice-Chair		X		Х				0.	0.	0.
(12) Daniel Jaffee	5.00									
Secretary/Treasurer		X		Х				0.	0.	0.
(13) Steven H. Klein	2.00									
Past Chair, Director at Large		X						0.	0.	0.
(14) Helen Caldwell	2.00									
Director at Large (as of 12/14/21)		X						0.	0.	0.
(15) Shaheen Chaudhri	2.00									
Director at Large (as of 12/14/21)		Х						0.	0.	0.
(16) Shannon Greeley, DVM	2.00									
Director at Large		X						0.	0.	0.
(17) Jane Eberle	2.00									
Director at Large		X						0.	0.	0.
122007 12 00 21										Form 990 (2021)

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Form 990 (2021) The Anti-	Cruelty	7 S	loc	ie	ety	7			36-22	179	814	Page	8
Part VII Section A. Officers, Directors, Trust	ees, Key Emp	ploy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	Average	(do				۱ than c	ne	Reportable	Reportable		Es	timated	
	hours per	box	, unles	ss pei	rson i	is both	an	compensation	compensatio	'n	an	nount of	
	week		cer an	dad	lirecto	or/trust	ee)	from	from related	1		other	
	(list any	ector						the	organization		com	pensation	ł.
	hours for	or dir	æ			ated		organization	(W-2/1099-MIS			om the	
	related	Istee	truste			pens		(W-2/1099-MISC/	1099-NEC)		•	anization	
	organizations below	lal tru	onal		ploye	ee com		1099-NEC)				d related	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	anizations	
	2.00	Ē	Ë	Of	Xe	Ξu	ß						
(18) Rafael Leon Director at Large (as of 12/14/21)	2.00	x						0.		0.		0	
(19) Barbara McLucas	2 00	^						0.		0.		0	•
	2.00	v						0		^		0	
Director at Large	2 00	X						0.		0.		0	•
(20) Elliott Otis	2.00							•		~		•	
Director at Large (until 12/31/21)		X						0.		0.		0	•
(21) Barbara Provus	2.00									-			
Director at Large		Х						0.		0.		0	•
(22) Sheldon Rubin, DVM	2.00												
Director at Large		Х						0.		0.		0	•
(23) Steve Shanker	2.00												
Director at Large		X						0.		0.		0	•
(24) Judi Spaletto	2.00												
Director at Large		x						0.		0.		0	•
(25) Amanda Willard	2.00												
Director at Large (until 8/1/22)		x						0.		0.		0	
(26) Freeman Wood, III	2.00												-
Director at Large		x						0.		0.		0	
-								1,057,663.		0.	12	2,978	
								0.		0.	12	0,2,2	
c Total from continuation sheets to Part VI								1,057,663.		0.	12	2,978	
d Total (add lines 1b and 1c)											12	2,570	•
2 Total number of individuals (including but no	ot limited to th	ose	liste	d ac	oove	e) wn	o re	eceived more than \$100,	000 of reportable	÷			7
compensation from the organization												Vee N	/
										1		Yes No	_
3 Did the organization list any former officer,	-	ee, k	key e	empl	loye	e, or	hig	phest compensated emp	loyee on				
line 1a? If "Yes," complete Schedule J for s											3	X	
4 For any individual listed on line 1a, is the su													
and related organizations greater than \$150	,000? If "Yes,	" со	mple	ete S	Sche	edule	Ji	for such individual			4	X	_
5 Did any person listed on line 1a receive or a	ccrue compen	isati	on fr	om	any	unre	lat	ed organization or individ	dual for services				
rendered to the organization? If "Yes," com	plete Schedule	e J fo	or su	ıch į	oers	on .					5	X	
Section B. Independent Contractors													
1 Complete this table for your five highest cor	npensated ind	lepe	nder	nt co	ontra	actor	s tl	hat received more than \$	100,000 of comp	oensat	tion fro	m	
the organization. Report compensation for t	he calendar ye	ear e	endin	ıg w	ith c	or wit	hir	n the organization's tax y	ear.				
(A)								(B)			(0	;)	
Name and business	address							Description of s	ervices	С		nsation	
One & All, 2 N. Lake Aven	ue, Sui	te	6	00	,								_
Pasadena, CA 91101	,		-		'			Direct Mail	Services	1	.10	6.067	
Pasadena, CA 91101 Direct Mail Services 1,106,067. Latz and Co., 53 W. Jackson Blvd. Suite Capital Campaign								-					
956, Chicago, IL 60606 200,000 200,000													
550, enicago, in 00000								consurcing			20	0,000	•
	al al coloradore	- 1 /*		.,									
2 Total number of independent contractors (ir	•	ot lin	nitec	to			ted	above) who received mo	bre than				
\$100,000 of compensation from the organiz	ation 🕨					2							

	1 990 (i	(2021) The	Anti-	-Crue	lty Socie	ety		36-2179	814 Page 9
Pa	rt VII								
		Check if Schedule O	contains a r	esponse	or note to any line	e in this Part VIII (A)	(B)	(C)	[D]
						Total revenue	Related or exempt	Unrelated	Revenue excluded from tax under
							function revenue	business revenue	sections 512 - 514
ts ts	1 a	Federated campaigns		1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		1b					
s, G	с	Fundraising events		1c	329,883.				
lar /	d	Related organizations		1d					
,s, Simi	е	Government grants (contr		<u>1e</u>					
er o	f	All other contributions, gifts,			10 210 007				
i d H	-	similar amounts not included		1f	10,318,027.				
but	g b	Noncash contributions included in	-	1g \$	283,190.	10,647,910.			
90	n	Total. Add lines 1a-1f			Business Code	10,047,510.			
a	2 a	Shelter and Adoption	n Fees		900099	616,596.	616,596.		
vice	b	Clinic and Surgery			900099	594,906.	594,906.		
Ser	c	Community Program Fe	ees		900099	357,149.	357,149.		
am	d								
Program Service Revenue	е								
P	f	All other program service	revenue						
	g	Total. Add lines 2a-2f				1,568,651.			
	3	Investment income (inclue	-						
	_	other similar amounts)				928,904.			928,904.
	4	Income from investment of	-						
	5	Royalties		Real	(ii) Personal				
	6 9	Gross rents	6a	Ticul					
			6b						
	c		6c						
	d	Net rental income or (loss	s)		►				
	7 a	Gross amount from sales of	(i) Se	curities	(ii) Other				
		assets other than inventory	7a 43,3	87,272.					
	b	Less: cost or other basis							
venue		and sales expenses		29,430.					
		Gain or (loss)	· · · ·	57,842.					555.040
Other Re		Net gain or (loss)			▶	557,842.			557,842.
the	8 a	Gross income from fundraisi including \$							
0		contributions reported on							
		Part IV, line 18	,		29,287.				
	b	Less: direct expenses			134,692.				
		Net income or (loss) from			►	-105,405.			-105,405.
	9 a	Gross income from gamin	ng activities.	See					
		Part IV, line 19							
		Less: direct expenses							
		Net income or (loss) from			🕨				
	10 a	Gross sales of inventory, I			22 504				
		and allowances							
		Less: cost of goods sold				17,124.	17,124.		
	С	Net income or (loss) from	sales of Inv	entory	Business Code	17,124.	17,124.		
sni	11 a				240.1000 0000				
nec	b								
ella	c								
Miscellaneous Revenue	d	All other revenue							
2	е	Total. Add lines 11a-11d			▶				
	12	Total revenue. See instruction	ons			13,615,026.	1,585,775.	0.	1381341.

Form 990 (2021) The Anti-Cruelty Society
Part IX Statement of Functional Expenses

~	Check if Schedule O contains a respon	(A)	(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	1 156 400	661 769	222 522	161 000
_	trustees, and key employees	1,156,498.	661,768.	333,522.	161,208
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	6,034,513.	5,668,790.	80,406.	285,317
7	Other salaries and wages	0,034,513.	5,000,790.	00,400.	205,517
8	Pension plan accruals and contributions (include	197,628.	171,814.	12,418.	12 206
~	section 401(k) and 403(b) employer contributions)	875,707.	744,199.	56,644.	<u>13,396</u> 74,864
9	Other employee benefits	528,178.	462,354.	31,665.	34,159
0	Payroll taxes	520,170.	402,554.	51,005.	54,139
1	Fees for services (nonemployees):				
a	Management	33,714.			33,714
b	•	67,690.		67,690.	55,714
ر ام	0	07,090.		07,090.	
	Lobbying Professional fundraising services. See Part IV, line 17	1,280,432.			1,280,432
e		143,483.		143,483.	1,200,452
f	Investment management fees	145,405.		145,4050	
g	column (A), amount, list line 11g expenses on Sch 0.)	173,292.	124,770.	27,727.	20 795
10		82,725.	70,823.	27,727.	<u>20,795</u> 11,902
12	Advertising and promotion	42,959.	29,180.	10,273.	3,506
13 14	Office expenses Information technology	337,727.	243,163.	54,036.	40,528
14 15	Royalties	551,121.	245,105.	54,0500	40,520
15 16	Occupancy	188,252.	157,089.	15,891.	15,272
17	Traval	100,252.	157,005.	15,0510	15,272
18	Payments of travel or entertainment expenses				
0	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	74,668.	53,761.	11,947.	8,960
20	Interest	/ • • • •			.,
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,999,842.	1,969,047.		30,795
23	Insurance	125,970.	110,854.	7,558.	7,558
24	Other expenses. Itemize expenses not covered			,	,
••	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.)				
а	Animal Supplies	557,164.	557,164.		
b	Veterinary Costs	334,182.	334,182.		
c	Program Supplies	329,521.	329,521.		
d	Physical Plant	224,505.	224,505.		
e		328,810.	39,510.	151,015.	138,285
25	Total functional expenses. Add lines 1 through 24e	15,117,460.	11,952,494.	1,004,275.	2,160,691
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Filling SOP 98-2 (ASC 958-720)				

THE MICE CELETCY DOCTECY	The	Anti-Cruelty	Society
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		Check if Schedule O contains a response or note to an	y line in this Part X			
		·····		(A)		(B)
				Beginning of year		End of year
	1	Cash - non-interest-bearing		1,202,249.	1	712,405.
	2	Savings and temporary cash investments		1,083,809.	2	1,544,696.
	3	Pledges and grants receivable, net		2,413,435.	3	930,530.
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current or forme				
		trustee, key employee, creator or founder, substantial of	contributor, or 35%			
		controlled entity or family member of any of these pers	ons		5	
	6	Loans and other receivables from other disqualified pe	rsons (as defined			
		under section 4958(f)(1)), and persons described in sec	tion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use		131,248.	8	100,772.
Ä	9	Prepaid expenses and deferred charges		114,684.	9	88,938.
	10a	Land, buildings, and equipment: cost or other				
		basis. Complete Part VI of Schedule D 10a	32,724,159.			
	b	Less: accumulated depreciation 10b	24,735,194.	9,690,339.	10c	7,988,965.
	11	Investments - publicly traded securities		50,363,207.	11	44,182,375.
	12	Investments - other securities. See Part IV, line 11		1,504,321.	12	1,155,965.
	13	Investments - program-related. See Part IV, line 11			13	
	14	Intangible assets		00.140	14	100 (50
	15	Other assets. See Part IV, line 11		93,149.	15	109,652.
	16	Total assets. Add lines 1 through 15 (must equal line 3		66,596,441.	16	56,814,298.
	17	Accounts payable and accrued expenses		620,191.	17	1,068,110.
	18	Grants payable			18	
	19	Deferred revenue		357,447.	19	463,533.
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complete Part IV			21	
es	22	Loans and other payables to any current or former offic				
iliti		trustee, key employee, creator or founder, substantial of				
Liabilities		controlled entity or family member of any of these pers			22	
_	23	Secured mortgages and notes payable to unrelated thi			23	
	24	Unsecured notes and loans payable to unrelated third			24	
	25	Other liabilities (including federal income tax, payables				
		parties, and other liabilities not included on lines 17-24		76,769.	05	73,123.
	00	of Schedule D		1,054,407.		1,604,766.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, check her		1,034,407.	26	1,004,700.
Se		and complete lines 27, 28, 32, and 33.				
лс	27	Net assets without donor restrictions		62,030,727.	27	52,379,516.
ala	28	Net assets with donor restrictions		3,511,307.	28	2,830,016.
ЦШ	20	Organizations that do not follow FASB ASC 958, cho		5,511,507.	20	2,050,010.
ЦЦ		and complete lines 29 through 33.				
p	29	Capital stock or trust principal, or current funds			29	
ets	30	Paid-in or capital surplus, or land, building, or equipme			30	
Ass	31	Retained earnings, endowment, accumulated income,			31	
Net Assets or Fund Balances	32	Total net assets or fund balances		65,542,034.	32	55,209,532.
z	33	Total liabilities and net assets/fund balances		66,596,441.	33	56,814,298.
						Form 990 (2021)

Form 990 (2021)

Form 990 (2021) Part X Balance Sheet

Form	990 (2021) The Anti-Cruelty Society	36-	21798	14	Pag	_{ge} 12
Par	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	13,			
2	Total expenses (must equal Part IX, column (A), line 25)	2	15,	117	,40	60.
3	Revenue less expenses. Subtract line 2 from line 1	3	-1,			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	65,	542	,03	34.
5	Net unrealized gains (losses) on investments	5	-8,			
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-	348	, 3!	56.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,					
	column (B))	10	55,	209	, 53	32.
Par	rt XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				,	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	0.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a				
	separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,				
	consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,				
	review, or compilation of its financial statements and selection of an independent accountant?					
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Aud	lit			
	Act and OMB Circular A-133?		L	3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed aud	it 🗌			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3b		

Form **990** (2021)

SCHEDULE A	١
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Department of the Treasury Internal Revenue Service

(Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2021
Open to Public Inspection

Name of the	organization
-------------	--------------

Nam	ame of the organization Employer identification number								
_		The	Anti-Cruelt	ty Society					6-2179814
Pa	τı	Reason for Public C	Charity Status.	All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The o	organ	ization is not a private found	ation because it is: (F	For lines 1 through 12, c	neck only o	one box.)			
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).							
2		A school described in secti	on 170(b)(1)(A)(ii). (/	Attach Schedule E (Form	n 990).)				
3		A hospital or a cooperative							
4		A medical research organiza	ation operated in cor	junction with a hospital	described	in sectio	n 170(b)(1)(A)	(iii). Enter	the hospital's name,
		city, and state:							
5		An organization operated for		lege or university owned	or operate	ed by a go	vernmental ur	nit describe	ed in
		section 170(b)(1)(A)(iv). (C							
6		A federal, state, or local gov	-						
7	Х	An organization that normal	-	ntial part of its support fr	om a gove	ernmental ı	unit or from th	e general p	public described in
		section 170(b)(1)(A)(vi). (Co							
8		A community trust describe			-				
9		An agricultural research org				-		-	-
		or university or a non-land-g	rant college of agricu	ulture (see instructions).	Enter the I	name, city,	and state of	the college	or
40		university:		1					
10		An organization that normal							
		activities related to its exem		•	.,			• •	•
		income and unrelated busin		(less section 511 tax) fro	m busines	ses acquir	ed by the org	anization a	$\pi er June 30, 1975.$
		See section 509(a)(2). (Cor	• •						
11		An organization organized a							
12		An organization organized a	-	-	-			•	
		more publicly supported org	-						check the box on
		lines 12a through 12d that o	• •					-	
а		Type I. A supporting orga	-	-	•	-			
		the supported organizatio			majority o	f the direc	tors or trustee	es of the su	ipporting
		organization. You must c	-						
b		Type II. A supporting orga	-				-		-
		control or management of			ame perso	ns that cor	ntrol or manag	ge the supp	oorted
		organization(s). You mus	-						
С		Type III functionally integ						ly integrate	d with,
		its supported organization		-			-		
d		J Type III non-functionally						-	
		that is not functionally interest			•			an attentiv	reness
		requirement (see instructi	-						
е	e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III								
,	functionally integrated, or Type III non-functionally integrated supporting organization.								
	f Enter the number of supported organizations g Provide the following information about the supported organization(s).								
g		i) Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	inization listed	(v) Amount of	monetary	(vi) Amount of other
	``	organization	((described on lines 1-10	in your governi Yes	ng document? No	support (see in	,	support (see instructions)
				above (see instructions))	100	110			
Tota									

132022 01-04-22

Schedule	A (Form 990) 2021
Part II	Support Sche

The Anti-Cruelty Society Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	tion A. Public Support				-	-	-
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6377008.	15228123.	8867475.	9041815.	10647910.	<u>50162331.</u>
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge	600000	1 - 0 0 0 1 0 0	0000000	0041015		501 60 201
	Total. Add lines 1 through 3	6377008.	15228123.	8867475.	9041815.	<u>10647910.</u>	50162331.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						7022230.
	Public support. Subtract line 5 from line 4.						43140101.
		()	(1) 00 / 0	() 00/0	()) 00000	() 000 ((0
	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b)2018 15228123.	(c) 2019 8867475.	(d) 2020	(e)2021 10647910.	(f) Total
	Amounts from line 4	0377008.	13220123.	000/4/5.	9041015.	1004/910.	50102551.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	021 111	966,923.	001 005	020 527	928,904.	4641863.
•	and income from similar sources	941,414.	900,923.	904,095.	920,527.	920,904.	4041005.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital				32,361.		32,361.
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10				52,501.		54836555.
	Gross receipts from related activities,	ata (aga instructio					,439,698.
	First 5 years. If the Form 990 is for th			outh or fifth tox y		· · · ·	,400,000.
10	organization, check this box and stop	-					
See	tion C. Computation of Public						
14	Public support percentage for 2021 (li			olumn (f))		14	78.67 %
15	Public support percentage from 2020					15	79.84 %
	33 1/3% support test - 2021. If the c					L1	, -
	stop here. The organization qualifies						
b	33 1/3% support test - 2020. If the c						
	and stop here. The organization quali					, , , , , , , , , , , , , , , , , , , ,	
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts	-					
	meets the facts-and-circumstances te			-			
b	10% -facts-and-circumstances test	-		• • • •	•		
	more, and if the organization meets th	-					
	organization meets the facts-and-circu						
18	Private foundation. If the organizatio	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s ►

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 The Anti-Cruelty Society Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

qualify under the tests listed below, please complete Part II.)

<u>Sec</u>	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202 ⁻	1 (f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and						
10	3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support			•			•
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 202 ⁻	1 (f) Total
9	Amounts from line 6						
	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)	L	<u> </u>		l		
14	First 5 years. If the Form 990 is for th	0					nization,
800	check this box and stop here	o Support Dor					
	•					1 1	
	Public support percentage for 2021 (li					15	%
	Public support percentage from 2020					16	%
	ction D. Computation of Inves						
17	Investment income percentage for 20					17	%
18	Investment income percentage from 2					18	%
19a	1 33 1/3% support tests - 2021. If the	organization did n	ot check the box of	on line 14, and line	e 15 is more than 3	83 1/3%, and	line 17 is not
	more than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	upported organiza	ation	
b	33 1/3% support tests - 2020. If the						
	line 18 is not more than 33 1/3%, che	ck this box and st	op here. The orga	nization qualifies a	as a publicly suppo	orted organiza	ation ►
20	Private foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	nis box and see ins	structions	

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? *If* "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If* "Yes." *complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

10b | Schedule A (Form 990) 2021

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Yes

No

The Anti-Cruelty Society

	(Form 990) 2021	-	<u>Anti-C</u>
Part IV	Supporting O	rganizations	(continued)

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The Anti-Cruelty Society

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			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
с	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			

	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,				
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)				
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported				
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the				
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.				
2	Did the organization operate for the benefit of any supported organization other than the supported				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in				

Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,

supervised	d. or controlled the supporting organization.	
Section C. T	ype II Supporting Organizations	

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed

 1
 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or managed

 1
 1

Section D.	All Type III	Supporting	Organizations

			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete* **line 3** *below.*

c 🗌	The organization supported a get	overnmental entity. Describe in	Part VI how you supported a	governmental entity (see instruction <u>s).</u>
-----	----------------------------------	---------------------------------	-----------------------------	---

- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? *If "Yes," explain in* Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "*No*" *provide details in* **Part VI.**
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

Yes No

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Orgar	nizations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	/ing trust on	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ust complete	e Sections A through E.	
Sec	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
_2	Recoveries of prior-year distributions	2		
_3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year

8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)	
1	Aggregate fair market value of all non-exempt-use assets (see				
	instructions for short tax year or assets held for part of year):				
а	Average monthly value of securities	1a			
b	Average monthly cash balances	1b			
C	Fair market value of other non-exempt-use assets	1c			
d	Total (add lines 1a, 1b, and 1c)	1d			
е	Discount claimed for blockage or other factors				
	(explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,				
	see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sect	ion C - Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			
5	Income tax imposed in prior year	5			
6	Distributable Amount. Subtract line 5 from line 4, unless subject to				
	emergency temporary reduction (see instructions).	6			

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021				-Cruelty			
	Part V Type III Non-Functio				Integrat	ed 509(a)(3)	Suppor
 Section D - Distributions Amounts paid to supported organizations to accomplish exempt purported 							
						urposes	

2	Amounts paid to perform activity that directly furthers exempt purposes of supported				
	organizations, in excess of income from activity	2			
3	Administrative expenses paid to accomplish exempt purpose	3			
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	ion E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistribution Pre-2021	IS	(iii) Distributable Amount for 2021
_1	Distributable amount for 2021 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2021 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2021				
а	From 2016				
b	From 2017				
C	From 2018				
d	From 2019				
e	From 2020				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2021 distributable amount				
i	Carryover from 2016 not applied (see instructions)				
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2021 from Section D,				
	line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2021 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2021, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2021. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2022. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
а	Excess from 2017				

b Excess from 2018 c Excess from 2019

Schedule A (Form 990) 2021

1

Current Year

The Anti-Cruelty Society nally Integrated 509(a)(3) Supporting Organizations (continued)

Schedule A	(Form 990) 2021	The Anti-Cr	uelty Socie	ty	36-2179814	Page 8
Part VI	Supplemental Inform Part IV, Section A, lines 1 line 1; Part IV, Section D,	mation. Provide the e , 2, 3b, 3c, 4b, 4c, 5a, 6, lines 2 and 3; Part IV, Se	xplanations required b 9a, 9b, 9c, 11a, 11b, action E, lines 1c, 2a, 2	y Part II, line 10; Part II and 11c; Part IV, Sectio 2b, 3a, and 3b; Part V, I	, line 17a or 17b; Part III, line 12; on B, lines 1 and 2; Part IV, Sectior ine 1; Part V, Section B, line 1e; Pa any additional information.	n C,

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY **

Schedule of Contributors

► Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2021

Employer identification number

36-2179814	
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Organization type (check one):				
Filers of:	Section:			
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization			
	4947(a)(1) nonexempt charitable trust not treated as a private foundation			
	527 political organization			
Form 990-PF	501(c)(3) exempt private foundation			
	4947(a)(1) nonexempt charitable trust treated as a private foundation			
	501(c)(3) taxable private foundation			

The Anti-Cruelty Society

Check if your organization is covered by the **General Rule** or a **Special Rule**.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \dots \blacktriangleright \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization

The Anti-Cruelty Society

Employer identification number

36-2179814

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u> 1</u>		\$ <u>3,075,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$ <u>1,106,432.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$ <u>775,260.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u>No.</u>	Name, address, and ZIP + 4	\$595,925.	Type of contribution Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$479,712.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$323,324.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

36-2179814

The Anti-Cruelty Society

Part I	Contributors (see instructions). Use duplicate copies of Part I if additiona	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>271,331.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

The Anti-Cruelty Society

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

36-2179814

Employer identification number

Schedule	B (Form 990) (2021)		Page 4				
Name of c	organization		Employer identification number				
The A	nti-Cruelty Society		36-2179814				
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	a) through (e) and the following line entry. charitable, etc., contributions of \$1,000 or less	on 501(c)(7), (8), or (10) that total more than \$1,000 for the year				
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
Part I			-				
		(e) Transfer of gift					
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee				
(-) N							
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
	(e) Transfer of gift						
	Transferee's name, address, a	Ind ZIP + 4	Relationship of transferor to transferee				
(a) No. from			(a) Decovirtion of how sift is hold				
Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift					
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held				
		(e) Transfer of gift	Polationship of transforms to transforms				
	Transferee's name, address, a		Relationship of transferor to transferee				
		[

(Form 990)	
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Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.



Department of the Treasury Internal Revenue Service

	U	10 1	
Name of the organizati	on		

Employer identification number

	The Anti-Cruelty Se	ociety	36-2179814
Par	t I Organizations Maintaining Donor Advise	d Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advis	ed funds
	are the organization's property, subject to the organization's	exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor a	dvisors in writing that grant funds can be	used only
	for charitable purposes and not for the benefit of the donor o	r donor advisor, or for any other purpose	conferring
	impermissible private benefit?		Yes No
Par	Tt II Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990,	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	
	Preservation of land for public use (for example, recrea	tion or education)	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quality	ied conservation contribution in the form	
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic stru-		
d	Number of conservation easements included in (c) acquired a	-	
	listed in the National Register		
3	Number of conservation easements modified, transferred, rel	eased, extinguished, or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the per		
	violations, and enforcement of the conservation easements it		
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing cons	ervation easements during the year
-			
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and enforcing conserva	tion easements during the year
•			
8	Does each conservation easement reported on line 2(d) abov		
•	and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservati		
9	balance sheet, and include, if applicable, the text of the footr		
		iote to the organization's infancial statem	ents that describes the
Par	organization's accounting for conservation easements. t III Organizations Maintaining Collections of	Art. Historical Treasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under FASB ASC 95		nd balance sheet works
	of art, historical treasures, or other similar assets held for put		
	service, provide in Part XIII the text of the footnote to its finar	, ,	
b	If the organization elected, as permitted under FASB ASC 95		
~	art, historical treasures, or other similar assets held for public		
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		▶ \$
			N .
2	If the organization received or held works of art, historical tre		
-	the following amounts required to be reported under FASB A		
а	Revenue included on Form 990, Part VIII, line 1		▶ \$

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

\$

	dule D (Form 990) 2021 The Ant	<u>i-Cruelty S</u>	ociety				36-21	.7981	4 _F	Page 2
Par	t III Organizations Maintaining Co	ollections of Art	, Historical Tre	easures, o	r Othei	r Simila	ar Asset	s (conti	nued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of the	following tha	t make si	gnificant	use of its			
	collection items (check all that apply):		-	-		-				
а	Public exhibition	d	Loan or exc	hange progr	am					
b	Scholarly research	е		51 5						
c	Preservation for future generations	-								
4	Provide a description of the organization's co	llections and explain	how they further th	ne organizati	n's even	not ouro	ose in Parl	+ XIII		
5	During the year, did the organization solicit or									
Ŭ	to be sold to raise funds rather than to be ma						Г	Yes		No
Par	t IV Escrow and Custodial Arrang						<u> </u>			
	reported an amount on Form 990, Par		te il the organizatio		163 011	1011132	, i aitiv,	iii le 3, 0i		
10			any for contribution	o or other on	ooto not i	noludod				
Id	Is the organization an agent, trustee, custodia						Г	Vee		
	on Form 990, Part X?						L	Yes		_ No
b	If "Yes," explain the arrangement in Part XIII a	and complete the follo	owing table:					Amour	+	
								Amour	ιι	
	Beginning balance									
	Additions during the year									
е	Distributions during the year									
f	Ending balance									
	Did the organization include an amount on Fo					ity?	L	Yes		
	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete if				T			1		<u> </u>
		(a) Current year	(b) Prior year	(c) Two yea		. /	years back	. ,		
1a	Beginning of year balance	2,006,986.	1,820,856.	2,46	6,611.	2,	380,927.	. 2	,482	,594.
b	Contributions									
С	Net investment earnings, gains, and losses	-332,935.	283,456.	6	3,052.		175,000.		-15	,315.
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs	0.	97,326.	70	8,807.		89,316.		86	,352.
f	Administrative expenses									
g	End of year balance	1,674,051.	2,006,986.	1,82	0,856.	2,	466,611.	. 2	,380	,927.
2	Provide the estimated percentage of the curre	ent year end balance	(line 1g, column (a)) held as:						
а	Board designated or quasi-endowment	.0000	%							
	Permanent endowment 100	%	_							
	Term endowment									
-	The percentages on lines 2a, 2b, and 2c shou	ld equal 100%.								
3a	Are there endowment funds not in the posses	•	ion that are held ar	nd administe	red for th	e organi:	zation			
	by:					e ergann			Yes	No
	(i) Unrelated organizations							3a(i)		x
	(ii) Related organizations									x
h	If "Yes" on line 3a(ii), are the related organization	tions listed as require	d on Schedule R?							
4	Describe in Part XIII the intended uses of the									
	t VI Land, Buildings, and Equipme		ment lunus.							
	Complete if the organization answered		Part IV line 11a S	See Form 990) Part X	line 10				
	· · ·						t a al			
	Description of property	(a) Cost or ot basis (investm	• •	t or other (other)		ccumula preciatio		(d) Boc	ok valu	le
		· · · · ·	,	, ,	ue	preciatio	11	01	<u> </u>	10
	Land			5,648.	0	1 = 0 1	22			48.
	Buildings			7,339.		<u>459,1</u>		2,52		
	Leasehold improvements			8,069.		825,7		4,65		
d	Equipment			1,534.		<u>519,8</u>			-	62.
	Other			1,569.		830,4				17.
Tota	. Add lines 1a through 1e. (Column (d) must ed	qual Form 990, Part X	(, column (B), line 1	0c.)				7,98		
							Cabadul	- D / C		1 0004

Schedule D (Form 990) 2021

Complete if the organization answered "Yes" o	n Form 990, Part IV, line [·]	11b. See Form 990, Pa
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valu
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		

The Anti-Cruelty Society Schedule D (Form 990) 2021 Part VII Investments - Other Securities.

rt X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total (Col. (b) must equal Form 990 Part X. col. (B) line 13.)		

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	
Part X Other Liabilities.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X,	line 25.
1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) Charitable Gift Annuity Payable	73,123.
(3)	
(4)	
(5)	

(7) (8) (9)

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII X

73,123.

(6)

	dule D (Form 990) 2021 The Anti-Cruelty Society				2179814	Page 4
Par	t XI Reconciliation of Revenue per Audited Financial Statements	s Wit	h Revenue per Re	turn.		
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.			1		
1				1	4,662,	935.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:					
а	Net unrealized gains (losses) on investments	2a	-8,481,712.	_		
b	Donated services and use of facilities	2b	5,000.	_		
С	Recoveries of prior year grants	2c		_		
d	Other (Describe in Part XIII.)	2d	-348,356.			
е	Add lines 2a through 2d			2e	-8,825,	
3	Subtract line 2e from line 1			3	13,488,	003.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	143,483.			
b	Other (Describe in Part XIII.)	4b	-16,460.			
с	Add lines 4a and 4b			4c	127,	023.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	13,615,	026.
Pa	t XII Reconciliation of Expenses per Audited Financial Statemen	ts W	ith Expenses per F	Retur	n.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.					
1	Total expenses and losses per audited financial statements			1	14,995,	<u>437.</u>
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:					
а	Donated services and use of facilities	2a	5,000.			
b	Prior year adjustments	2b				
с	Other losses	2c				
d	Other (Describe in Part XIII.)	2d				
е	Add lines 2a through 2d			2e		000.
3	Subtract line 2e from line 1			3	14,990,	<u>437.</u>
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:					
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	143,483.			
b	Other (Describe in Part XIII.)	4b	-16,460.			
с	Add lines 4a and 4b			4c		023.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	15,117,	460.
Pa	t XIII Supplemental Information.					

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

The	Society	/ˈs	endowment	consists	of	two	permanently	restricted	endowment

funds. One is to supplement the humane spay/neuter clinic and the other is

to partially fund humane education, which is part of the Community

Education Programs.

Part X, Line 2:

The Society is a nonprofit corporation exempt from income taxes under

Section 501(c)(3) of the Internal Revenue Code and applicable state law,

except for taxes pertaining to unrelated business income, if any.

Schedule D (Form 990) 2021 The Anti-Cruelty Society 36-2179814 Page 5
Part XIII Supplemental Information (continued)
addresses the determination of whether tax benefits claimed or expected to
be claimed on a tax return should be recorded in the financial statements.
Under this guidance, the Society may recognize the tax benefit from an
uncertain tax position only if it is more likely than not that the tax
position will be sustained on examination by taxing authorities, based on
the technical merits of the position. Examples of tax positions include
the tax-exempt status of the Society and various positions related to the
potential sources of unrelated business taxable income (UBIT). There were
no unrecognized tax benefits identified or recorded as liabilities for the
reporting period presented in these financial statements.
The Society files Form 990 in the U.S. federal jurisdiction and a related
return in the State of Illinois and various other states.
Part XI, Line 2d - Other Adjustments:
Change in Value of Beneficial Interest in Perpetual Trusts -348,356.
Part XI, Line 4b - Other Adjustments:
Cost of Goods Sold -16,460.
Part XII, Line 4b - Other Adjustments:
Cost of Goods Sold -16,460.

SCHEDULE G	Suppleme	ntal Information Regarding	Func	Iraisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990)		e organization answered "Yes" on organization entered more than \$1				r 19,	or if the	2021
Department of the Treasury		Attach to Form 990) or Fo	r m 99	0-EZ.			Open to Public
Internal Revenue Service		o to www.irs.gov/Form990 for instr	uction	s and	the latest information	on.		Inspection
Name of the organization								entification number
		i-Cruelty Society					36-2179	
	complete this par	Complete if the organization answe t.	ered "Y	es" or	n Form 990, Part IV, li	ne 1	7. Form 990-E	Z filers are not
 a X Mail solicitation b X Internet and c X Phone solicitation d X In-person social 2 a Did the organization key employees list 	tions email solicitations itations blicitations on have a written o ted in Form 990, P) highest paid indiv	f Solicita g X Special or oral agreement with any individual art VII) or entity in connection with p viduals or entities (fundraisers) pursu	ition of ition of I fundra (incluc professi	non-g gover aising ling of onal fu	overnment grants nment grants events ficers, directors, trust undraising services?	-	X Ye	
(i) Name and addres or entity (fund		(ii) Activity	have c or cor	Did raiser ustody atrol of utions?	(iv) Gross receipts from activity	to (c	Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization
One & All - 2 N. L	ake Avenue,	Direct mail fundraising	Yes	No				
Suite 600, Pasaden	a, CA	services		x	1,574,980.		1,130,432	444,548.
<u>Total</u>				►	1,574,980.		1,130,432	
3 List all states in wh or licensing.	ich the organizatio	n is registered or licensed to solicit o	contrib	utions	or has been notified	it is e	exempt from re	egistration

AR, FL, CA, GA, IL, MD, MI, MN, NH, NJ, NY, NC, OR, PA, RI, SC, TN, VA, WI

The Anti-Cruelty Society

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b, List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gro	1	,	(c) Other events	ts greater than \$5,000.
			(a) Event #1 (b) Event #2			
			BARK	Marathon	3	(add col. (a) through
4			(event type)	(event type)	(total number)	- col. (c))
Revenue	1	Gross receipts	177,465.	116,986.	64,719.	359,170.
ш	2	Less: Contributions	177,465.	116,986.	35,432.	329,883.
	3	Gross income (line 1 minus line 2)			29,287.	29,287.
	4	Cash prizes				
S	5	Noncash prizes	5,182.		4,285.	9,467.
pense	6	Rent/facility costs	16,314.	2,775.	4,207.	23,296.
Direct Expenses	7	Food and beverages	4,896.		21,943.	26,839.
Di	8	Entertainment	<u>1,241</u> . 42,852.		<u>2,818.</u> 7,026.	<u>4,059</u> . 71,031.
	9	Other direct expenses		21,153.	7,026.	
		Direct expense summary. Add lines 4 through			•	<u>134,692.</u> -105,405.
Pa	nt I	Net income summary. Subtract line 10 from li Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	<i>i u</i>	1 990, Part IV, line 19, or r		-105,405.
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Reve	1	Gross revenue				
Se	2	Cash prizes				
xpenses	3	Noncash prizes				

bei	3	Noncash prizes				
Direct Exper	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	└── Yes % └── No	└── Yes % └── No	└── Yes %	
	7	Direct expense summary. Add lines 2 through	1 5 in column (d)			
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)			
9	En	ter the state(s) in which the organization condu	cts gaming activities:			
		he organization licensed to conduct gaming ac No," explain:	tivities in each of these s	states?		Yes No

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?
b If "Yes," explain: ______

132082 10-21-21

Yes

No

Sch	chedule G (Form 990) 2021 The Anti-Cruelty Society	36-2	179814	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	2 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	No
	3 Indicate the percentage of gaming activity conducted in:	1		
	a The organization's facility		13a	<u>%</u>
	 b An outside facility For the name and address of the person who prepares the organization's gaming/special events books and red 		13b	%
14		Jorus.		
	Name 🕨			
	Address			
15a	5a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	No No
k	b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the a	amount		
	of gaming revenue retained by the third party \blacktriangleright \$			
c	c If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name 🕨			
	Gaming manager compensation 🕨 \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
	7 Mandatory distributions:			
8	a Is the organization required under state law to make charitable distributions from the gaming proceeds to		Yes	
ŀ	retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spe			
	organization's own exempt activities during the tax year S			
Pa	art IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and	(v); and Part	III, lines 9, 9	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
Sc	chedule G, Part I, Line 2b, List of Ten Highest Paid Fundr	aisers	:	
(i	i) Name of Fundraiser: One & All			
<u>`</u>				
(i	i) Address of Fundraiser: 2 N. Lake Avenue, Suite 600, Pas	adena,	<u>CA</u> 9	1101
_				

Fart iv Supplemental infor	nation (continued)		

SC	HEDULE J	Compensation Information		OMB No. 1	545-004	47		
(Fo	rm 990)	- For certain Officers, Directors, Trustees, Key Employees, and Highest		20		<u>71</u>		
		Compensated Employees		2021				
N Attack to Forme 000		Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.		Open to	Publ	ic		
	Department of the Treasury Form 990. Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.							
Nam	e of the organizatior	1		Employer identification numb				
		The Anti-Cruelty Society	36-2	2179814	4			
Pa	rt I Question	s Regarding Compensation						
					Yes	No		
1a	Check the appropri	ate box(es) if the organization provided any of the following to or for a person listed on Form	990,					
	Part VII, Section A,	line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or c	harter travel Housing allowance or residence for perso	nal use					
	Travel for com	panions Payments for business use of personal re	sidence					
	Tax indemnific	ation and gross-up payments Health or social club dues or initiation fee	s					
	Discretionary s	spending account Personal services (such as maid, chauffer	ur, chef)					
b	If any of the boxes	on line 1a are checked, did the organization follow a written policy regarding payment or						
	reimbursement or p	rovision of all of the expenses described above? If "No," complete Part III to explain		1b				
2	Did the organization	n require substantiation prior to reimbursing or allowing expenses incurred by all directors,						
	trustees, and office	rs, including the CEO/Executive Director, regarding the items checked on line 1a?		2				
3	Indicate which, if ar	ny, of the following the organization used to establish the compensation of the organization's	;					
	CEO/Executive Dire	ctor. Check all that apply. Do not check any boxes for methods used by a related organization	on to					
	establish compensa	ation of the CEO/Executive Director, but explain in Part III.						
	X Compensation	committee Written employment contract						
	Independent c	ompensation consultant X Compensation survey or study						
	X Form 990 of o	ther organizations $oxed{X}$ Approval by the board or compensation c	ommittee					
4	During the year, did	any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing						
	organization or a re	lated organization:						
а	Receive a severanc	e payment or change-of-control payment?		4 a		X		
b	Participate in or rec	eive payment from a supplemental nonqualified retirement plan?		4b		X		
С		eive payment from an equity-based compensation arrangement?		4c		X		
	If "Yes" to any of lin	es 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	'n					
	contingent on the re							
а	The organization?			5a		X		
b		ation?		5 b		X		
		r 5b, describe in Part III.						
6		on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation	n					
	contingent on the n	5						
						X		
b		ation?		6b	_	X		
		r 6b, describe in Part III.						
7		on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments				37		
		es 5 and 6? If "Yes," describe in Part III		7	_	X		
8	-	reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the	1e			37		
_				8		X		
9		id the organization also follow the rebuttable presumption procedure described in						
		53.4958-6(c)?				<u> </u>		
LHA	For Paperwork Re	eduction Act Notice, see the Instructions for Form 990.	Schee	dule J (Form	n 990)	2021 (

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990	
(1) Tracy Elliott	(i)	208,342.	0.	0.	4,846.	10,123.	223,311.	0.
President & CEO	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) Jennifer GoodSmith	(i)	142,890.	0.	0.	3,812.	29,748.	176,450.	0.
CAO/CMO (until 7/18/22)	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) Laura Nedli	(i)	140,589.	0.	0.	3,054.	9,883.	153,526.	0.
CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J (Form 990) 2021

SCHEDULE	Μ
(Form 990)	

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

2021
Open to Public Inspection

Employer identification number

► Go to www.irs.gov/Form990 for instructions and the latest information.

	The Anti-Cruelty Society					36-2179814			
Pa	rt I Types of Property				·				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g		(d) of determining tribution amount	:s		
1	Art - Works of art								
2	Art - Historical treasures								
3	Art - Fractional interests								
4	Books and publications								
5	Clothing and household goods								
6	Cars and other vehicles								
7	Boats and planes								
8	Intellectual property								
9	Securities - Publicly traded	X	19	283,190.	Fair Mark	et Value			
10	Securities - Closely held stock								
11	Securities - Partnership, LLC, or								
	trust interests								
12	Securities - Miscellaneous								
13	Qualified conservation contribution -								
	Historic structures								
14	Qualified conservation contribution - Other								
15	Real estate - Residential								
16	Real estate - Commercial								
17	Real estate - Other								
18	Collectibles								
19	Food inventory								
20	Drugs and medical supplies								
21	Taxidermy								
22	Historical artifacts								
23	Scientific specimens								
24	Archeological artifacts								
25	Other • ()								
26	Other ()								
27	Other ()								
28	Other ()								
29	Number of Forms 8283 received by the organized	zation during	the tax year for co	ontributions					
	for which the organization completed Form 82	83, Part V, D	onee Acknowledge	ement		0			
						Yes	No		
30a	During the year, did the organization receive by	y contributio	n any property rep	orted in Part I, lines 1 throug	gh 28, that it				
	must hold for at least three years from the date	e of the initia	I contribution, and	which isn't required to be us	sed for				
	exempt purposes for the entire holding period					30a	X		
b	If "Yes," describe the arrangement in Part II.								
31	Does the organization have a gift acceptance	policy that re	equires the review o	of any nonstandard contribu	tions?	31 X			
32a	Does the organization hire or use third parties	or related or	ganizations to solic	t, process, or sell noncash					
	contributions?		-	·····			x		
b	If "Yes," describe in Part II.								
33	If the organization didn't report an amount in c	olumn (c) fo	r a type of property	for which column (a) is che	cked,				
	describe in Part II.								
LHA	For Paperwork Reduction Act Notice, see	the Instruct	tions for Form 990).	Schedu	ile M (Form 990)) 2021		

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Column (b):

There were 19 security contributions totaling 1,608 units of stock.

SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.	-EZ	OMB No. 1545-0047
Name of the organization			identification number 179814
Form 990, Pa:	rt III, Line 4c, Program Service Accomplishmen	•	
These humane	investigations help educate the public on res	ponsib	le pet
ownership, e	ncourage relinquishment of animals in untenabl	e situ	ations,
and ultimate	ly rescue hundreds of hurting and traumatized	animal	s each
year.			
Form 990, Pa:	rt III, Line 4d, Other Program Services:		
Auxiliary Se	rvices		
Expenses \$ 3	7,822. including grants of \$ 0. Revenue \$	17,124	•
·			
Form 990, Pa	rt VI, Section A, line 4:		
During fisca	l year 2022 the organization's Bylaws were ame	nded t	o: increase
Board capaci	ty for the number of Directors authorized to s	erve;	clarify
non-board me	nber committee responsibilities; increase the	number	of
Executive Con	nmittee members authorized to serve.		
Form 990, Pa	rt VI, Section B, line 11b:		
The Board re	tains the services of an independent CPA firm	to pre	pare the
<u>Organization</u>	's Form 990. Management reviews the completed	990 an	d provides
a full copy	to all voting members of the governing body pr	<u>ior to</u>	filing.
The governing	g body is provided a reasonable amount of time	to re	view the
return and a	sk any questions directly to organization mana	gement	or the
contact at t	ne independent CPA firm prior to filing. If ne	eded,	a meeting
or conferenc	e call is scheduled for the CPA firm and organ	izatio	n
	o discuss the Form 990 with a designated commi		
governing bo			

Form 990, Part VI, Section B, Line 12c:

Officers, directors, trustees, and key employees are annually required to <u>complete a conflict of interest disclosure statement as a condition of</u> <u>their continued service to the Organization. Potential conflicts are logged</u> with and monitored by the Secretary of the Board.

Form 990, Part VI, Section B, Line 15a:

The compensation of the current President was determined by a confidential salary survey of like organizations. Subsequent salary increases for the President have been based on an annual performance review by the Board of Directors, led by the Board Chair, inclusive of a 360-degree process. The Board of Directors approve any increase to the President & CEO's salary effective January 1.

The salary for the Vice Presidents is based upon salary surveys of like organizations. Subsequent salary increases for Vice Presidents are based upon annual performance, salary surveys and current economic conditions. The President & CEO sets and approves the salaries for all Vice Presidents effective January 1.

Form 990, Part VI, Line 17, List of States receiving copy of Form 990: AR,CA,FL,GA,IL,MD,MI,MN,NH,NJ,NY,NC,OR,PA,RI,SC,TN,VA,WI

Form 990, Part VI, Section C, Line 19:

Governing documents and financial statements are available through the

applicable governmental agencies; The conflict of interest policy is

available on the Society's website.

me of the organization The Anti-Cruelty Society	Employer identification numb 36-2179814
orm 990, Part XI, line 9, Changes in Net Assets:	
nange in Value of Beneficial Interest in Perpetual T	rusts -348,356.