



THE ANTI-CRUELTY SOCIETY BOARD RECRUITMENT BROCHURE





WHO We Are

The Anti-Cruelty Society is a comprehensive animal welfare organization whose mission is to build a community of caring by helping pets and educating people. From our humble beginnings in 1899, we are now at the forefront of animal welfare and humane education. From our open door philosophy to our commitment to find a home for every adoptable animal we provide compassionate care for any animal in need.

Board of Directors **PURPOSE** and **RESPONSIBILITIES**

Purpose:

To act as a voting member of the Board with full authority and responsibility to participate in the development of strategies and policies for the operation of The Anti-Cruelty Society; to monitor the organization's financial health, programs and overall performance; and to support the Society's President in obtaining the resources needed to serve the Society's constituencies and to fulfill its mission.

Full Board Responsibilities:

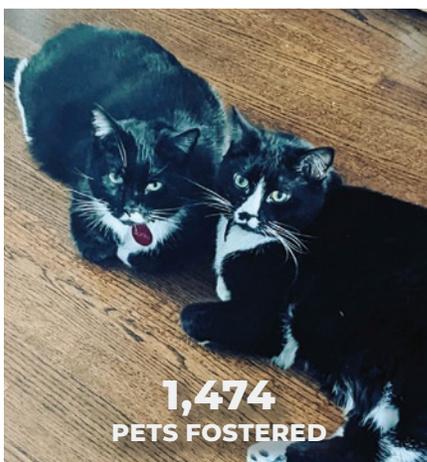
- Recruit and formally evaluate the performance of the President
- Provide financial oversight of the Society's budget to ensure continued fiscal responsibility and monitor financial growth and development consistent with established goals and objectives. Provide avenues of financial support
- Create and update a long-range plan for the organization
- Assist in identifying and recruiting Board members
- Select and support the organization's Board officers
- Adopt key operating policies; approve contracts as appropriate

Individual Board Responsibilities:

- Attend board meetings (5 per year) regularly
- Become knowledgeable about the organization
- Attend board meetings prepared and informed about agenda issues
- Contribute to meetings by expressing a point of view
- Consider other points of view, make constructive suggestions and help the Board make decisions that benefit the organization's constituencies
- Represent the organization to individuals, the public and other organizations in a positive and professional manner, advocating for the Society's mission and its values.
- Support the organization through attendance at special events and activities and through an annual, minimum contribution of \$2,500, give or get.
- Assume Board leadership roles when asked
- Keep the President informed of relevant community concerns
- Maintain confidentiality of Board discussion

We seek to have a diverse board representing the community we serve by having a mix of age, gender, ethnic, geographical and professional backgrounds that best serve the Society and its constituents.

2020 IMPACT Numbers



An OPEN door to COMPASSION

Founded in 1899, The Anti-Cruelty Society is the oldest and largest animal welfare organization in the Chicago area.

The Anti-Cruelty Society is much more than a shelter as the Society offers an extensive adoption program, an animal behavior helpline, a series of community outreach programs from pet first aid to cat yoga to pet loss support groups, humane investigation teams, a low-cost spay/neuter clinic, and veterinary facilities for low-income individuals and families to name a few.

Open Admission

The Anti-Cruelty Society is an open admission shelter. We accept all animals that come to our doors. We also do not euthanize for space or time—adoptable animals can stay at our facility for as long as it takes to find them a home.

All of the work of the Society would not be possible without a very committed and dedicated group of volunteers and people willing to foster animals. More than 53,000 hours of volunteer service supports the work we do to care for animals each year. Our foster program offers a temporary home for the animals who need some additional personal care before they are ready for adoption.

The Society has a staff of 102 employees and over 600 volunteers who support the work of The Anti-Cruelty Society by working 365 days a year to accomplish strategic goals set forth by the Board of Directors and President of The Anti-Cruelty Society.



Our **MISSION**, **PHILOSOPHY** and **VALUES**

Our Mission

Building a community of caring by helping pets and educating people.

The Anti-Cruelty Society is committed to caring and shall:

- Provide compassionate care for any animal in need
- Attempt to find a home for every healthy or rehabilitatable cat and dog that comes to us
- Intervene to prevent cruelty to animals
- Partner with the community to educate on animal issues and inspire compassion and respect
- Provide low- or no-cost spaying or neutering
- Offer free veterinarian care for individuals and families at or below the poverty level

Our Values

We will provide the best quality animal care through:

- Collaboration – only through partnerships and relationships can we achieve our mission
- Excellence – we will strive to have a best practice model for all that we do
- Professionalism – we will act with integrity and in an ethical manner

- Leadership – we will plan for the next generation of issues that will impact our organization, our community, and pets
- Communication – we will fearlessly outline and communicate our commitment to being advocates for animals
- Transparency – we support the Asilomar Accords and proudly and publicly report our statistics

Our Philosophy

- At The Anti-Cruelty Society we believe:
- In an open door policy – we will not turn away any animal in need
- In never placing a time limit on any animal in our care
- That no healthy or rehabilitatable pet should be euthanized
- The key to pet overpopulation is sterilization
- That education can prevent cruelty, abuse and neglect, and promote responsible pet ownership
- If an animal's quality of life is severely compromised, euthanasia is the humane alternative